<u>Resolution Establishing RF Field Unit Chapter</u> (Approval means 2/3 majority of the EC and the DA)

Whereas Professional Staff Congress was certified to represent all full-time and regular part-time CUNY Research Foundation employees at LaGuardia Community College on March 26, 2004; and

Whereas Professional Staff Congress was certified to represent all full-time and regular part-time professional and non-professional CUNY Research Foundation employees at New York City College of Technology on February 28, 2005; and

Whereas Professional Staff Congress was certified to represent all full-time and regular part-time professional and non-professional CUNY Research Foundation employees at the CUNY Graduate Center on October 12, 2007; and

Whereas Professional Staff Congress currently represents approximately 700 full-time and part-time CUNY Research Foundation employees at the three campuses; and

Whereas Professional Staff Congress has worked with employee representatives of CUNY Research Foundation employees at each of the above three campuses to negotiate a first collective bargaining agreement, which negotiations are expected to conclude during 2011;

Therefore be it resolved that Professional Staff Congress establish a CUNY Research Foundation Field Unit Chapter and designate the existing CUNY Research Foundation Chapter as the CUNY Research Foundation Central Office Chapter; and

Be it further resolved that members of the CUNY Research Foundation Field Unit Chapter elect chapter officers (pursuant to Article IX, Section 4 of the PSC Constitution) and delegates (pursuant to Article VIII, Section 2a.) at the time of the regular union election at least 6 months following ratification of the collective bargaining agreement covering represented employees of the CUNY Research Foundation field units; and

Be it further resolved that the required dues payments by employees represented by the CUNY Research Foundation Field Unit Chapter be modified such that the dues rate, as a percentage of Research Foundation compensation, shall be:

- 0% for the first 12-month period following ratification of the collective bargaining agreement;
- 0.50% for the second 12-month period following ratification of the collective bargaining agreement;
- 0.75% for the third 12-month period following ratification of the collective bargaining agreement.

At the start of the fourth 12-month period following ratification of the collective bargaining agreement, the dues rates for full-time and part-time employees represented by the CUNY Research Foundation Field Unit Chapter shall be the same as the dues rates for all other PSC-represented employees.