# PSC/CUNY Delegate Assembly Minutes April 22, 2010

# Present:

BOWEN BRANDON CERMELE COHEN DELUTRO DESOLA DIRAIMO FABRICANT FRIEDHEIM FRIEDMAN GILL LEWIS LINDSKOOG LONDON MCDANIEL MENNA MORAN NEWFIELD PANAYOTAKIS TRIMBOLI VASQUEZ	EC E	HITCHCOCK WINE DICK MAZZATENTA VILLAFAÑE BARNETT DUNKEL JOHNSON SHERMAN CASON FLANAGAN PETRATOS BUCHSBAUM JOHN PERNA STEINBERG IRONS MUCHITA RODRIGUEZ TAYLOR WINTER	BAR BAR BCC BCC BXOC C CCO CLT CLT CSI CSI CSI EC H H, ALT HCC HEO HEO HEO HEO	MINEKA COOGAN HILL MOORMAN VOZICK CROCCO MELTZER CATAPANE JAMES RUDDEN SCRIBNER DAVISON MUKHERJEE SANUDO WALKER BARBANEL FLETCHER-ANTHONY MATCOVSKY BERGER JUDD KOTELCHUCK	L LGCC MCC MCC MCC, ALT MCC, ALT ME ME, ALT NYCT NYCT Q Q Q Q, ALT QCC QCC REG RET RET
PANAYOTAKIS	EC	RODRIGUEZ	HEO	BERGER	RET

# Staff:

ALLADIN, FAYE	GABRIEL, BARBARA	MUÑOZ, ALBERT	TARLETON, JOHN
BELL, DEBBIE	GERGELY, JOHN	MURRAY, ROB	WEISS, CLARISSA GILBERT
BERGEN, DEBRA	GRAF, BRIAN	RAJENDRA, DANIA	WRIGHT, CAROL
BERGER, MORIAH	HOGNESS, PETER	ROSATO, DIANA	ZAUDERER, NAOMI
BRILL, DEIRDRE	MAGALHAES, AMANDA	SIMMONS, ALISA	ZWIEBACH, PETER

Guests: Andrew Douglas (NYCCT)

I. Approvals

A. Agenda

Motion to have a 15-minute discussion of impending layoffs between items 3 and 4 was approved. (Motion: H. Clark; second: S. John)

Motion to accept the agenda as amended was approved. (Motion: G. Hill; second: G. Muchita)

B. Minutes

Motion to accept the corrected minutes for February was approved. (Motion: W. Friedheim; second: D. Kotelchuck)

Motion to accept the March minutes was approved.

- II. President's Report and Discussion B. Bowen
  - A. Distribution of \$5,000 collected at the Haiti fundraiser as follows: \$2,000 for Doctors Without Borders, \$2,000 of computer equipment for three educational unions collaborating on rebuilding the State University of Haiti, and \$1,000 for two non-profits: Yelé and Batey Relief Alliance.
  - B. B. Bowen reported that the state budget is at a standstill. For the first time, the Governor, the Assembly, and the Senate are all proposing cuts of at least \$84.4 million to the senior colleges. The only real solution is to increase state revenue. We are trying to build a coalition to advocate collectively for a specific set of revenue enhancement measures.
  - C. The union is organizing to ameliorate the impact of its decision to grant adjunct overload waivers only in genuine emergencies. We are advocating for more full-time lines, especially at the two colleges that relied most heavily on waivers—CSI and John Jay.
  - D. There have been 22 chapter meetings on the contract. B. Bowen wants to thank all those who participated in the meetings and especially the organizing staff. In May or June, we will have the same conversation about contract priorities in the DA itself. During the summer the Executive Council and the bargaining committee will sift through the minutes of each meeting and the blue comment cards that we collected in order to develop our initial contract proposals. The DA will vote on those proposals in the fall before we start bargaining.
  - E. The Union has launched the Committee of 500 to help us win our contract demands. The Committee now has 489 members.
  - F. B. Bowen would like the union to begin a scholarship fund, starting tonight, for the children of the miners who were killed at Upper Big Branch Mine in West Virginia. \$450 was collected.
  - G. Discussion included reports from John Jay College about the recent communication to adjuncts notifying certain adjuncts that they would not be reappointed. Delegates and officers discussed the union's plan in response.

Motion that the union hold a demonstration within two weeks at John Jay against the layoff of adjuncts throughout CUNY was rejected. (Motion: S. John; second: M. Vozick)

III. Administrative Action Items

A. Treasurer's Report – Mike Fabricant

Summary of Financial Report for February 2010

Income: \$1,206,000 Expenses: \$1,146,000 Surplus: \$60,000

Year-to-date (6 months)

Income: \$7,587,00 Expenses: \$7,347,000 Surplus: \$240,000

\$100,000 deficit was budgeted for six months. However, the financial statement shows an actual six-month surplus of \$240,000. Over six months, we spent \$249,000 less in expenses than budgeted and received \$91,000 more income than anticipated. This resulted in a favorable bottom line of \$340,000.

**Motion to accept the Treasurer's report was approved.** (Motion: I. DeLutro; second: H. Meltzer)

### B. Executive Director's Report – Deborah Bell

- CUNY has confirmed pay-dates for the CLT and assistants to HEO salary differentials for advanced degrees. The differential is retroactive to March 19, 2010. The pay dates are March 30<sup>th</sup> for the community colleges and May 6<sup>th</sup> for the senior colleges. If you do not receive the differential, first go to the payroll office to find out if the information was submitted on time. The CLIP teachers will have a new hourly rate pay schedule enabling them to receive a new rate every two years. As of March 19, 2010 every CLIP teacher will move to the next higher step. Pay dates for increased rates are also April 30<sup>th</sup> and May 6<sup>th</sup>.
- NYSUT is conducting a random sample telephone survey about workload starting May 3 and probably running for two weeks.
- Junior faculty professional development day will be May 7<sup>th</sup>. It's an all-day event this year. Please take fliers and share them with junior faculty on your campus.
- The pre-retirement conference is June 10<sup>th</sup> at the Graduate Center. It is also all day.
- Elections There are three contested elections: HEO chapter, Kingsborough, and Medgar Evers. Ballots are due on April 29<sup>th</sup> and will be counted on Friday, April 30<sup>th</sup>. The ballots for the contested elections will be counted at the American Arbitration Association. All other ballots will be counted in the PSC office.

#### IV. Action Items

## A. Proposed AFT Resolutions

- Motion to reframe the NYSUT resolution on the proposed new community college for the national level was approved. (Motion: H. Meltzer)
- 2. Motion to recast the NYSUT H1N1 resolution for the AFT convention was approved. (Motion: D. Kotelchuck)

- 3. Motion to bring forward the NYSUT resolution in opposition to the war in Afghanistan was approved. (Motion: L. Cohen)
- 4. Motion to oppose further privatization of public higher education funding was approved. (Motion: A. Rodriguez; second: J. Mormon)
- 5. Resolutions on Honduras and Haiti will be brought to a vote at the May DA.
- B. Plan for mobilizing for May Day and May 5<sup>th</sup> Lobby Day
  - S. London reported that the Mayor's preliminary budget would cut the community colleges by \$53 million; an additional \$20 million for city council-sponsored programs, including scholarships, would be cut 100%. Join us to lobby city council members on May 5th and attend the press conference on the City Hall steps.
  - B. Bowen reported that we have a historic opportunity to participate in a May Day march on May 1<sup>st</sup>. This march brings labor and immigrant rights groups together to fight for economic and labor policy that is in the interests of the working-class majority. The PSC played a crucial role in writing the platform for the march.

### V. Old Business

Motion to accept the resolution in support of the 2010 census was approved by acclamation.

### VI. New Business

Proposed later start time for May 20<sup>th</sup> DA – 7:15pm
 Dave Kotelchuck is being honored that night by NYCOSH.

Motion to start the DA on May 20th at 7:15pm was approved. (Motion: I. DeLutro; second: R. Cermele)

• Bowen stated that the proposal for the new community college will be put on the agenda for the next DA.

Motion to adjourn was approved. (Motion: M. Fabricant; second: R. Cermele)

Respectfully submitted,

Arthurine DeSola Secretary