PSC/CUNY Delegate Assembly Minutes May 26, 2011

Present:

Delegates:

BATSON	EC EC	CARAGIULO ELHAKEM	CCO, ALT	ROONEY	KCC KCC
BOWEN CERMELE	EC	JEU	CLT CLT	YARMISH PHILIPP	L
COHEN	EC	LITTLEHAWK	CLT	DE LA CRUZ	L, ALT
DELUTRO	EC	MCINTYRE	CLT	TANENBAUM	L, ALT
DESOLA	EC	SHERMAN	CLT	CROCCO	MCC
FABRICANT	EC	FLANAGAN	CSI	GRONOWICZ	MCC
FRIEDHEIM	EC	KRITT	CSI	KURTZ	MCC
FRIEDMAN	EC	PETRATOS	CSI	MOORMAN	MCC
LEWIS	EC	GOODMAN	H	OFFENHOLLEY	MCC
LINDSKOOG	EC	JOHN	Н	CRAWFORD	ME
LONDON	EC	PERNA	H, ALT	JOYNER	ME, ALT
MENNA	EC	COLÓN	HCC	CUORDILEONE	NYCT
MORAN	EC	STEINBERG	HCC	DOUGLAS	NYCT
NEWFIELD	EC	BARRERA	HEO	HUNTER	NYCT
PANAYOTAKIS	EC	BRENNAN	HEO	EISENSTEIN	Q
PEARLMAN	EC	IRONS	HEO	ENGLISH	Q
VASQUEZ	EC	MEDINA	HEO	PIERRE-LOUIS	\mathbf{Q}
WEISBLATT	EC	MUCHITA	HEO	SANUDO	Q
DEXTER	В	NELSON	HEO	BARBANEL	QCC
GRASSMAN	В	PACIFI-ELEJALDE	HEO	BERLINGER	QCC
HILL	BAR	PIERCE-ANYAN	HEO	KUSZAI	QCC
DICK	BCC	RODRIGUEZ	HEO	MERTZ	QCC
MAZZATENTA	BCC	WASHINGTON	HEO	HOCK	QCC, ALT
PERSINGER	BCC	WINTER	HEO	HYLAND	RET
DAVIS	BCC, ALT	WU	HEO	KOTELCHUCK	RET
MUÑOZ	BXEOC	LILLY	HEO, ALT	PERLSTEIN	RET
FEIGENBERG	C	WEEKES	HEO, ALT	SELTZER	RET
RANGEL	C	CLARKE	JJ	BALMUTH	RET, ALT
WILNER	C	MAJUMDAR	JJ	CLINE	Y
DUNKEL	cco	MULDER]]	METCALF	Ϋ́
SCALICI-MCINTYRE	cco	WILLIAMS	JJ	WILICALI	•
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Staff:

ALLADIN, FAYE	CLARK, FRAN	MUNOZ, ALBERT	TARTLETON, JOHN
BELL, DEBBIE	GABRIEL, BARBARA	MURRAY, ROB	WRIGHT, CAROL
BERGEN, DEBRA	GRAF, BRIAN	PFORDRESHER, KATE	ZAUDERER, NAOMI
BILLS, JEN	HOGNESS, PETER	ROSATO, DIANA	
BRILL, DEIRDRE	MAGALHAES, AMANDA	SIMMONS, ALISA	

Guests:

Harry Cason (CSI); Sandi Cooper; John Graham (C); Verna Greene (ME); Elaine Klau (QCC); George Sanchez (CSI); Mike Vozick (BMCC)

I. Approvals

A. Agenda

Motion to accept the agenda was approved. (Motion: R. Cermele; second: C. Williams)

B. Minutes

Motion to accept the March and April minutes was approved. (Motion: T. Brennan; second: I. DeLutro)

- II. President's Report and Discussion Barbara Bowen
 - President Bowen introduced new delegates
 - Motion to thank Mike Green for his excellent service as chapter chair at City
 College was approved by acclamation. We are delighted that he will continue to serve the union as an officer of the chapter. (Motion: B. Bowen; second: M. Perna)
 - Introduction of Derryn Moten, head of the Diversity Committee at the AFT.
 - Announced election to fill vacancy in the Executive Council: EC vacancies are filled by vote of the DA. Nikki McDaniel, a University-wide Officer, is stepping down for health reasons. At the June DA, nominations will be accepted and the vote will be conducted.
 - Reported on a very ambitious and successful semester:
 - -33 people arrested in direct action on March 23 in the state capitol,
 - -Demonstration in Times Square on April 9,
 - -May Day rally
 - -May 5th action,
 - -May 12th coalition action,
 - -Settled first contracts for RF field units,
 - -First public report from the CUNY and Race project, which is not merely a report, but a prelude to action.
 - -Succeeded in restoring Kushner's honorary degree
 - -Succeeded in postponing a Board of Trustees' vote on bylaws changes; collected 300 signatures on a petition within 2 hours and 1,000 by the end of the day.
 - Trainings Given the level of our action on the streets, we have decided to train a
 permanent group of marshals. There will be marshal trainings this summer.
 Another training will be a chant-leading workshop.
 - Proposed Revision of CUNY Bylaws Problems

Article 11: Elimination of Job Descriptions

Article 7: Elimination of Academic Due Process

Article 9.1: President's Ability to Remove Any P&B Member

Article 8.6: Faculty Governance

Article 6.1: New titles added; e.g., "Affiliated Professional"

Article 6.9: Elimination of Retrenchment Protections

Article 6.6: Non-reappointment of Adjuncts

Article 6.4: Elimination of CCE for Lecturers Employed as Teachers or Counselors

Article 8.9: Elimination of Right to Propose Salary Increments

Overall themes:

Weakening of faculty/staff protections

Elimination of provisions cited by PSC in defending members' rights

Assault on power of the union and faculty governance

We should have a strong show of solidarity at the Board of Trustees borough hearing at Hostos on June 20.

III. Reports and Action Items Part I

CUNY's General Education Proposal – Guest, Dr. Sandi Cooper, Chair of UFS Students need to be able to transfer credit, but this general education proposal undermines the authority of the faculty on each campus to determine the college's curriculum. The input the UFS gave on the proposal was almost completely ignored. UFS recommended the use of system-wide discipline councils as was done at SUNY. If you feel strongly about the issue, speak out at the borough Board of Trustees public hearing at Hostos on June 20.

IV. Administrative Action Items

A. Treasurer's Report – M. Fabricant

Summary of Financial Report for March 2011

Income: \$1,465,000 Expenses: \$1,695,000 Deficit: (\$230,000)

Year-to-date (7 months)

Income: \$9,205,000 Expenses: \$9,042,000 Surplus: \$163,000

A deficit of \$364,000 was budgeted for seven months. The financial statement, however, reflects an actual seven-month surplus of \$163,000 when year-to-date expenditures are compared with year-to-date income. Over seven months, we spent \$424,000 less in expenses than budgeted and received \$103,000 more income than anticipated. This resulted in a favorable bottom line of \$527,000.

Motion to accept the Treasurer's report was approved. (Motion: T. Shortell; second: M. Batson)

B. Executive Director's Report – D. Bell

- The RF field contracts were ratified unanimously.
- Alex Reusing, our RF organizer resigned in order to relocate.
- Sarah Hughes, a new line organizer, will start in July.

- Seeking to fill several other positions: Benefits Administrator, Contract Administrator, and Assistant to the President.
- C. Approval of DA Meeting Dates for Fall 2011
 - September 22; October 27; November 17; December 15

Motion to accept the fall DA meeting dates was approved. (Motion: A. Pearlman; second: I. DeLutro)

V. Reports and Action Items Part II

- Next Steps on Bylaws Revision
 - -Meeting with CUNY legal staff coming up in early June
 - -Announcement of new date for BOT vote on bylaws as soon as the date is set
 - -Writing and perhaps meeting with department chairs
 - -Other possibilities: holding a town hall meeting, written presentation on why these changes matter, notifying people in allied communities of this attack on our rights.
- Legislative Report S. London

Vice-President London reported:

- -Democratic victory for Kathy Hochul in CD26 in upstate New York Key issues were Medicare and tax fairness; organized labor and the Working Families Party played an important role in her victory.
- -6 major lobbying trips to Albany in the past few months
- -1 major lobbying day at the City Council
- -Many district office visits through our borough committees
- -Over 160 formal appointments with legislators
- -Thank you to Kate Pfordresher, Amanda Magalhaes, Fran Clark and Sue DelGiorno on staff who played a crucial role in organizing these lobbying visits. Many others, such as Barbara Gabriel and Isabel Mercado, who also played important roles. Thanks also to the Borough Coordinators: Lizette Colón, Michael Batson, Paul Washington, Alex Vitale, Eileen Moran, Iris DeLutro, Bob Cermele and Ron Hayduk
- -Electoral work and lobbying are not enough. We must also build coalitions in order to advance our agenda.
- -Pushed back successfully against some of the community college budget cuts at the state level; still fighting for a supplemental budget which includes extending the millionaire's tax.
- -Fighting to release the \$40 million for CUNY that is being held hostage by Republicans in the state legislature and doing so without increasing tuition
- -Worked with NYSUT to introduce a bill to have an independent commission select trustees
- -On the city side, there was a change between the preliminary budget and the executive budget. The executive budget restored \$9 million dollars to CUNY's budget. Need to

press for additional restorations between now and the end of June by being at the City Council hearing on Friday, 6/3, testifying at the City Council hearing on Monday, 6/6 at 3:30pm and sending the Act Now letter on the website.

VI. Old Business

VII. New Business

Suggestion: A report and discussion on the increase in non-reappointment of long-serving adjuncts to be on the agenda of the next DA.

VIII.Adjournment

Motion to adjourn was approved at 8:50pm (Motion: M. Fabricant; second: S. Berrera)