

UNION POWER UNDER ATTACK

All of us benefit from the raises, benefits, job protections and better working conditions achieved by our union, the PSC. The gains are possible because everyone contributes financially to the union, enabling us to use our collective power in the workplace. It is exactly that power that is under attack.

Members of our union will soon be bombarded with glossy mailings and ads from shadowy anti-union groups. They may even knock on your door to try to convince you to “opt out” of union membership to get a few extra dollars in your paycheck. Don’t fall for it! Union membership makes us strong; it improves and protects all of our wages and benefits.



UNION DUES UNDER ATTACK

Overturning 40 years of precedent, the Supreme Court has ruled in *Janus v. AFSCME* that only signed-up members can help to fund unions like ours.

The billionaires who bankrolled the Janus case know that virtually every workplace standard in this country is the result of union organizing and union victories: the eight-hour day, workplace safety regulations, the minimum wage, the weekend. They want to destroy unions and undo every gain made by workers, people of color, immigrants, women, the middle class and the poor during the last half-century.

Say YES! to PSC membership

PROTECT THE GAINS against austerity at CUNY that we have made together. Defy the far-right agenda of increasing economic inequality and disempowering workers, people of color, women, immigrants, and the young.

Go to psc-cuny.org/unionyes. If you’re not yet a member, join our union. If you’re already a member, fill out the new, stronger membership card. We enjoy raises, good benefits and other gains because we fought for them together as a union. Union membership matters—perhaps more now than at any time in U.S. history.



PSC was the first public-sector union in New York State to negotiate paid parental leave.

PROFESSIONAL STAFF CONGRESS
Text “PSC” to 69238
Msg & data rates may apply.

PSC.CUNY @PSC_CUNY

PSC-CUNY.ORG/UNIONYES

Photos: Dave Sanders, Erik McGregor, Pat Arnow

Union membership matters.



*Together,
we have power.*

SIGN NOW
New PSC Membership Card
PSC-CUNY.ORG/UNIONYES



With the power of our membership and our dues, the PSC has...

INCREASED SALARIES

- 10.4% raise in last contract
- Retroactive pay
- Salary steps
- Sabbaticals at 80% pay
- Paid adjunct office hours
- Broader opportunities for HEO advancement
- Raises for CLTs and aHEOs with advanced degrees
- Paid released time for untenured faculty
- Equity increases for lower-paid titles

DEFENDED SCHOLARSHIP AND ACADEMIC QUALITY

- Reduction in contractual teaching load
- Defense of faculty curricular rights
- PSC-CUNY research grants
- Increased funding for CUNY programs
- Professional development grants for HEOs, CLTs, adjuncts and graduate employees

SECURED BENEFITS

- No-premium NYC health insurance
- Secure pensions
- Adjunct health insurance
- Graduate employee health insurance
- Paid sick days & sick leave bank
- Rx drug coverage
- Dental coverage
- Strong optical and hearing aid plans
- Paid parental leave

PROTECTED RIGHTS AT WORK

- Tenure
- Academic freedom
- Due process
- 13.3.b for HEOs
- Secure three-year adjunct appointments
- Graduate employment counted toward adjunct benefit eligibility
- Contract enforcement staff and grievance counselors
- Right to union representation
- Union rights for department chairs
- Health and safety campaigns
- Pension counseling
- Legal action against abuse of overtime

BUILT POLITICAL POWER

- Voice in Albany and City Hall
- Successful advocacy for funding for CUNY and our contracts
- Opposition to economic austerity
- Progressive force in national organized labor
- Organizing for CUNY as sanctuary university
- Deeper understanding of CUNY's needs among key legislators
- Member activists and grassroots mobilization
- Community alliance with CUNY Rising
- Endorsements and get-out-the-vote operation
- Alliance with CUNY students for the right to education
- Active campaigns for racial, economic and climate justice

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